



Don Bosco Institute Of Technology

Women's Development Cell

About us :

The Women's cell at Don Bosco Institute of Technology (DBIT) is established to ensure a safe working/studying environment for girls/women at DBIT. All female students, faculty and staff of DBIT are members of Women's cell.

Background :

According to the Constitution of India, Right to Equality is a Fundamental Right that includes the right to equality before law, prohibition of discrimination and equality of opportunities in matters of public employment. Equality between men and women, right to work, right to education are important Directive Principles of State Policy.

Following the 1997 Supreme Court judgment in the case of Vishaka and others versus the State of Rajasthan, in accordance with the mandate that it shall be the duty of the Employer to prevent or deter the commission of acts of sexual harassment and to provide the procedures for the resolution, settlement or prosecution of acts of sexual harassment by taking all steps required, and to be proactive by developing a conducive atmosphere on the campus, where women can work safely with dignity.

Purpose:

- To facilitate a gender-sensitive environment enabling women and men to maximise their potential.
- To provide a safe working environment in which women and girls can work and study without threats to their safety.

Objectives:

- To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
- To enhance the self-esteem and self-confidence of girl students, women faculty and staff in the Institute.
- To create awareness amongst students about the problems faced by women of all strata due to gender issues, especially the working women.
- To create a sense of responsibility in the students and have healthy study and work culture in the Institute.
- To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
- To create awareness amongst students about the issues related to the youth, girls in particular.
- To disseminate knowledge about rights and laws related to women.

Committee Members (2018-2021)

| Sr. No. | Name | Department | Designation |
|---------|------------------------|----------------|-----------------------------------|
| 1 | Prof. Anagha Shastri | IT | Chairperson |
| 2 | Mr. Royal D'souza | NSS | Secretary |
| 3 | Dr. Prasanna Nambiar | Admin | Teaching Staff Representatives |
| 4 | Prof. Jeffi Thomas | BSH | |
| 5 | Prof. Madhavi Pednekar | EXTC | |
| 6 | Prof. Deepali Kayande | Comps | |
| 7 | Prof. B. S. Chavan | Mech | |
| 9 | Dr. Rupam Tiwari | MMS | |
| 10 | Ms. Sumedha Naik | MMS | |
| 11 | Ms. Aarushi D'souza | Student, Comps | Student Representatives |
| 12 | Ms. Shruti Korade | Student, EXTC | |
| 13 | Ms. Lubdha Narkhede | Student, Mech | |

Committee Members (2017-2018)

| Sr. No. | Name | Department | Designation | |
|----------------|------------------------|-------------------|-----------------------------------|--------------------------------------|
| 1 | Prof. Anagha Shastri | IT | Chairperson | |
| 2 | Mr. Royal D'souza | NSS | Secretary | |
| 3 | Dr. Prasanna Nambiar | Admin | Teaching Staff Representatives | |
| 4 | Prof. Anice Mathew | BSH | | |
| 5 | Prof. Madhavi Pednekar | EXTC | | |
| 6 | Prof. Pratibha Dumane | EXTC | | |
| 7 | Prof. Deepali Kayande | Comps | | |
| 8 | Prof. B. S. Chavan | Mech | | |
| 9 | Prof. Nilesh Gaware | Mech | | |
| 10 | Dr. Rupam Tiwari | MMS | | |
| 11 | Ms. Sumedha Naik | MMS | | Non-Teaching Staff Representative |
| 12 | Ms. Tanvi Pandit | Student, IT | | Student Representatives |
| 13 | Ms. Aarushi D'souza | Student, Comps | | |

Committee Members (2016-2017)

| Sr. No. | Name | Department | Designation | |
|----------------|------------------------|-------------------|-----------------------------------|--------------------------------------|
| 1 | Prof. Anagha Shastri | IT | Chairperson | |
| 2 | Mr. Royal D'souza | NSS | Secretary | |
| 3 | Dr. Prasanna Nambiar | Admin | Teaching Staff Representatives | |
| 4 | Prof. Anice Mathew | BSH | | |
| 5 | Prof. Madhavi Pednekar | EXTC | | |
| 6 | Prof. Deepali Kayande | Comps | | |
| 7 | Prof. B. S. Chavan | Mech | | |
| 8 | Prof. Nilesh Gaware | Mech | | |
| 9 | Dr. Rupam Tiwari | MMS | | |
| 10 | Mr. Kishor Badgujar | EXTC | | Non-Teaching Staff Representative |
| 11 | Ms. Sumedha Naik | MMS | | Student Representatives |
| 12 | Ms. Vidya Balani | Student, IT | | |
| 13 | Ms. Tanvi Pandit | Student, IT | | |

Committee Members (2015-2016)

| Sr. No. | Name | Department | Designation |
|----------------|------------------------|-------------------|--------------------------------------|
| 1 | Prof. Anagha Shastri | IT | Chairperson |
| 2 | Mr. Royal D'souza | NSS | Secretary |
| 3 | Dr. Prasanna Nambiar | Admin | Teaching Staff Representatives |
| 4 | Dr. Mini Rani S. | FE | |
| 5 | Prof. Anice Mathew | FE | |
| 6 | Prof. Madhavi Pednekar | EXTC | |
| 7 | Prof. Abhishek Vichare | Comps | |
| 8 | Prof. B. S. Chavan | Mech | |
| 9 | Dr. Rupam Tiwari | MMS | |
| 10 | Ms. Sumedha Naik | MMS | Non-Teaching Staff Representative |
| 11 | Ms. Madhumita C. | Student, Comps | Student Representatives |
| 12 | Ms. Vidya Balani | Student, IT | |

Committee Members (2014-2015)

| Sr. No. | Name | Department | Designation |
|----------------|------------------------|-------------------|--------------------------------------|
| 1 | Prof. Anagha Shastri | IT | Chairperson |
| 2 | Mr. Royal D'souza | NSS | Secretary |
| 3 | Dr. Prasanna Nambiar | Admin | Teaching Staff Representatives |
| 4 | Dr. Mini Rani S. | FE | |
| 5 | Prof. Anice Mathew | FE | |
| 6 | Prof. Madhavi P. | EXTC | |
| 7 | Prof. Abhishek Vichare | Comps | |
| 8 | Prof. B. S. Chavan | Mech | |
| 9 | Dr. Rupam Tiwari | MMS | |
| 10 | Ms. Sumedha Naik | MMS | Non-Teaching Staff Representative |
| 11 | Ms. Madhumita C. | Student, Comps | Student Representatives |
| 12 | Ms. Vidya Balani | Student, IT | |